

## Impact Assessment - First Stage

### 1. Details of the initiative

<p><b>Initiative description and summary: AGREEMENT OF ESTABLISHING A WARM HUB FUNDING PROCESS</b></p> <p>To seek approval from members to establish a process for allocating Warm Hub Funding to help support community, voluntary and third sector organisations tackle the cost-of-living crisis through the provision of Warm Hubs/Spaces across Neath Port Talbot.</p>
<p><b>Service Area:</b> Prevention, Early Intervention and Community Support</p>
<p><b>Directorate:</b> Social Services Health and Housing</p>

### 2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		x
Wider community	x	
Internal administrative process only		x

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	x					The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.

						<p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p> <p>Bidders need to demonstrate how they will ensure that the service/activity is accessible and inclusive of all people including those who may have a disability and/or a care and support need.</p>
Disability	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p> <p>Bidders need to demonstrate how they will ensure that the service/activity is accessible and inclusive of all people including those who may have a disability and/or a care and support need.</p>
Gender Reassignment	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Marriage/Civil Partnership	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>

Pregnancy/Maternity	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Race	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Religion/Belief	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Sex	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Sexual orientation	x					<p>The Warm Hubs and associated activities are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p>

						The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.
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**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language			x			Bidders will be assessed against how their proposal will impact on opportunities for people to use the Welsh language and its equal treatment with English
Treating the Welsh language no less favourably than English			x			Bidders will be assessed against how their proposal will impact on opportunities for people to use the Welsh language and its equal treatment with English

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				N/A
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				N/A

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people			Warm hubs support the long term well-being of people by helping to delay, prevent and/or reduce care needs. The hubs and the initiatives linked to the delivery of the Warm hubs are designed to help keep people healthier and maintain maximum levels of wellbeing for longer.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives			The delivery and provision of Warm Hubs is underpinned by the values and principles of the Well-Being of Future Generations Act 2015 and the Council's wellbeing objectives.
<b>Involvement</b> - how people have been involved in developing the initiative			The application process is due to be launched in December 2022 and will be open for applications until March 2023. This opportunity will be circulated directly to organisations who have registered their Warm Hub with the Council. A directory of Warm Hubs is currently being compiled and will be available for people to access via the Council's website. Applications will be evaluated by a panel against a set criterion that links to the application form (Appendix 1). The panel will consist of representatives from across the Council, including Social Services, and the Education Directorate and external strategic partners including NPT Council for Voluntary Services (CVS), and a service user representative. For an organisation to be successful in being awarded Warm Hubs Funding their application will need to evidence how the money will directly support Warm Hubs and the people who attend them.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions			The proposal is to work in partnership with organisations to support people in the local community to tackle and address issues raised due to the cost-of living crisis.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse			For an organisation to be successful in being awarded Warm Hubs Funding their application will need to evidence how the money will directly support Warm Hubs and the people who attend them.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	x
Reasons for this conclusion	
<p>The Warm Hubs are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p> <p>Applicants need to demonstrate how they will ensure that the service/activity is accessible and inclusive of people with disabilities and care and support needs</p> <p>Applicants will be assessed against how their proposal will impact on opportunities for people to use the Welsh language and its equal treatment with English</p> <p>Biodiversity not applicable to this proposal.</p> <p>The proposal is in line with the 5 ways of working.</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Sarah Waite	PO Prevention, Early Intervention and Community Support	S.Waite	05/12/22
Signed off by	Angela Thomas	Head of Service	A.Thomas	05/12/22